

# Children's Change Programme

**'Transforming our services to  
ensure all families thrive'**

**Theresa Leavy**

# Children's Change Programme

Currently support for children and families is managed across Children Family and Adult Services by different directorates.

- Learning
- Children's Social Care
- Enhanced and Preventative Services (Early Help)



**Children's Social Care** is responsible for Children's social care services across the county, including lead responsibility for ensuring compliance with safeguarding standards, purchasing arrangements for social care, including disability services, and some education provisions.

# Children's Change Programme

**Enhanced and Preventative** services are responsible for providing a range of local universal preventative services and more specialist services for children and families that may be more vulnerable.

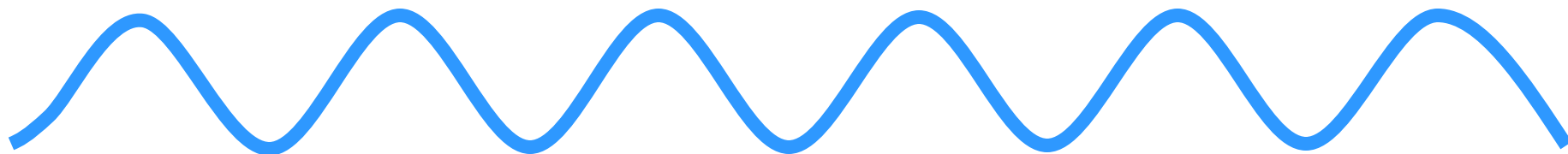
Services that come under this include:

- SEND (Special Educational Needs and Disabilities)
- Locality and Partnerships
- Youth Support Services
- Family Intervention
- Children's Centres
- Multi systemic Therapy Services (MST)



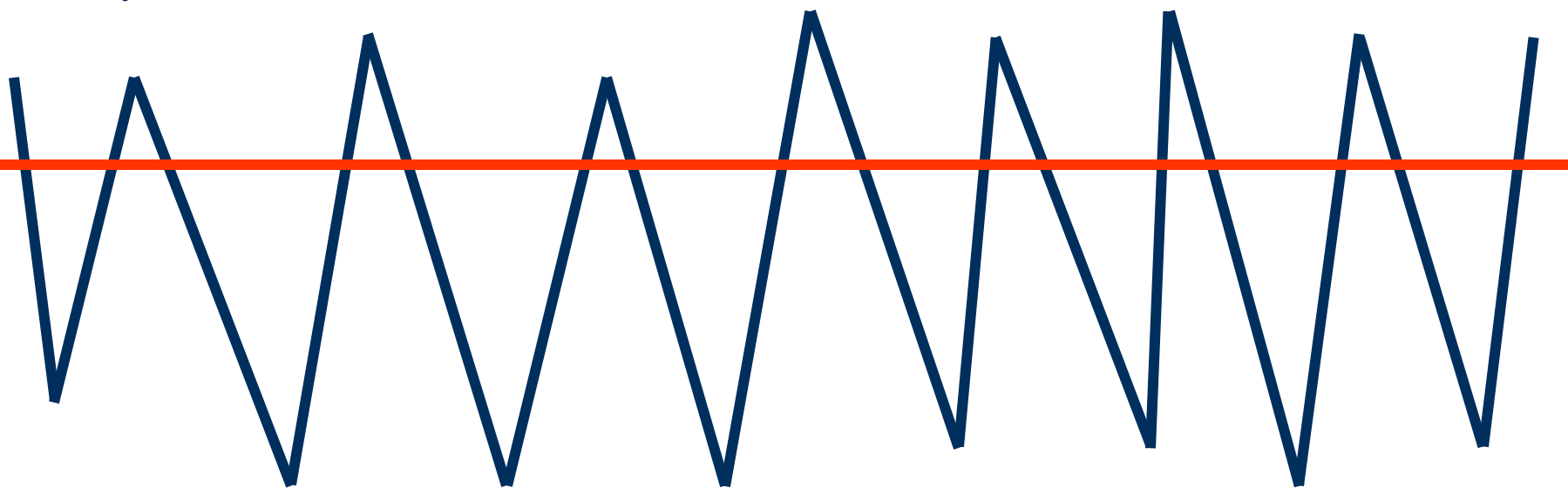
# Family Life

## Melody of Family Life



all families have ups and downs.....

## Family with concerns



Our early help services are designed to identify peaks and troughs

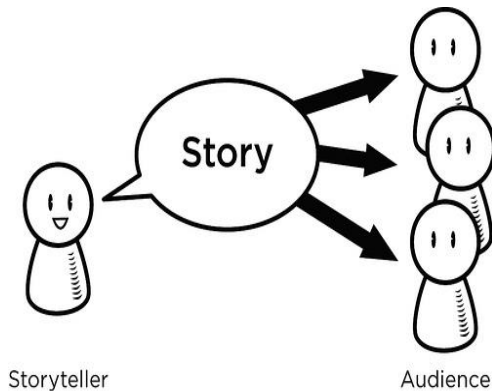
# Children's Change Programme

The services presently working across the areas of children, young people and families always aim to deliver good outcomes for the people of the County but we are ambitious to do more to ensure every child, every young person, every family in our county thrives.



A wide-scale redesign of children's and families service delivery across the County is about to commence.

# Why?



Families have consistently told us they wish to tell their story once, they tell us we are better when we work together and evidence shows us gap and duplication between services harm children's outcomes.

We know our children's outcomes in relation to both risk and need are enhanced when we work in a seamless way with multi-professional and multi-agency groups,



# Why?

Public Sector is changing rapidly – increase in demand, reducing resources

Traditional methods of meeting savings will not meet all of our financial challenges ahead



We need to delete duplication and simplify processes, which will result in savings and, in the longer term, by decreasing need and demand.

# How?

This will be an  
inclusive process...



We need you as designers!

Roadshows and workshops for  
staff, stakeholders and engaging  
with our communities.





# How?

The Children's Change Programme will be overseen by the a Governance Board who will provide the strategic leadership and decision making to enable the delivery of the changes within Children's Services.

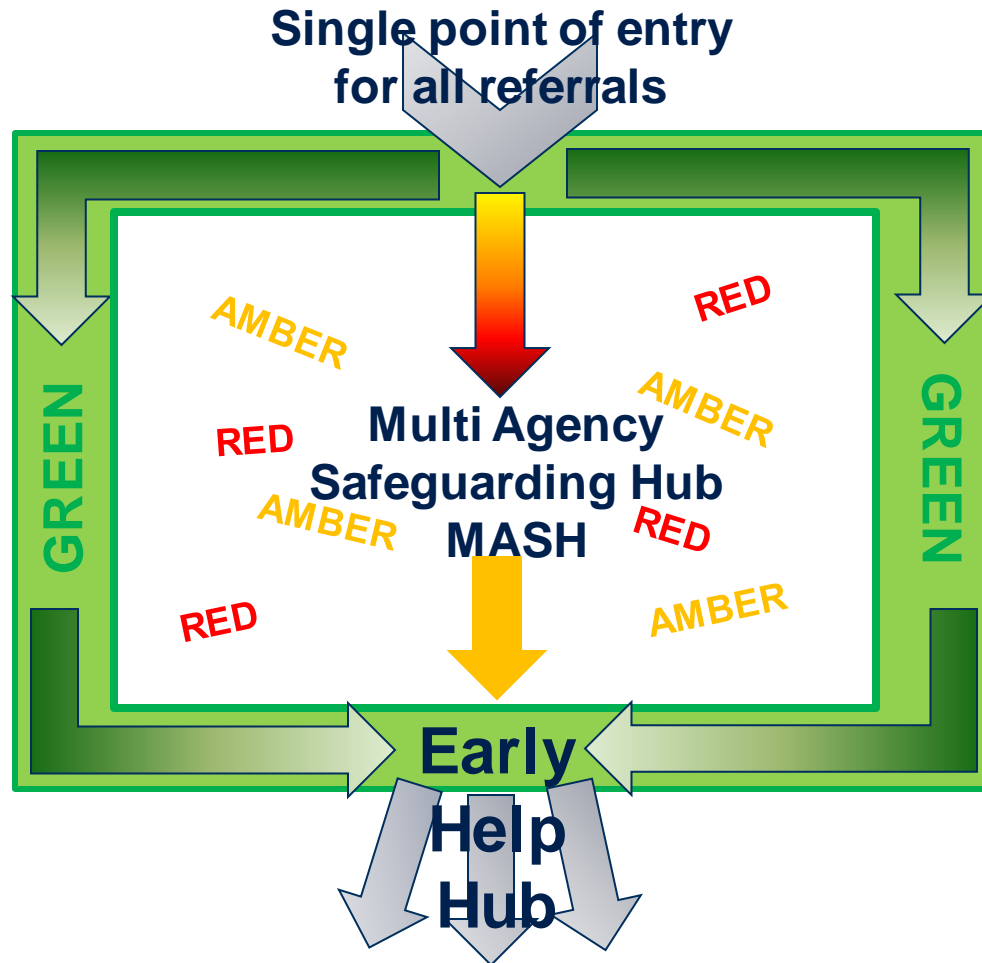
Gillian Beasley, Cambridgeshire County Council's Chief Executive, is the Programme Sponsor and Chair of the Governance Board.

Theresa Leavy is the Programme Lead.

We will take a Project Management approach to support the different workstreams.

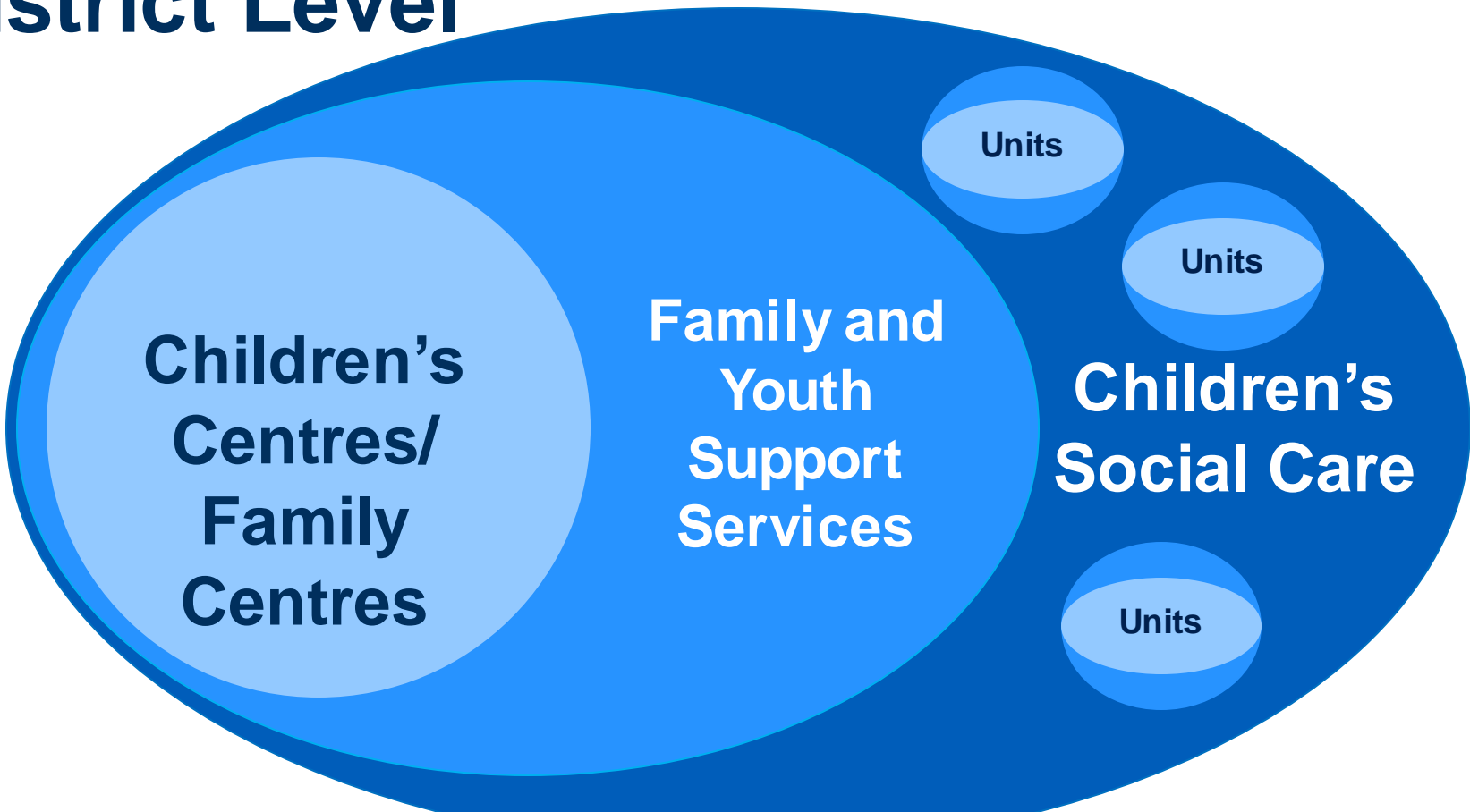


# Single Front Door



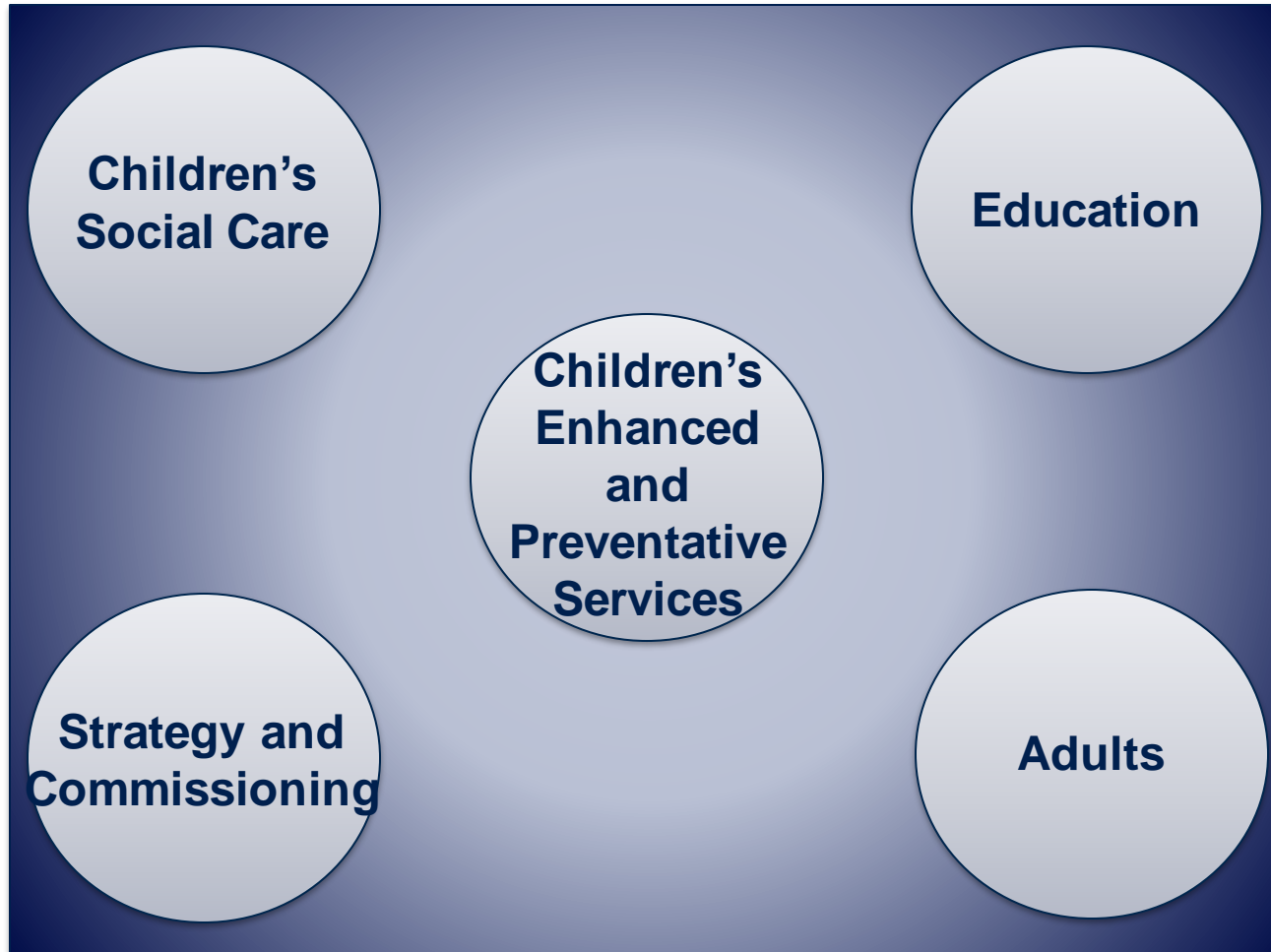
Access to co-ordinated services within 48 hours

# Integrated services locally delivered at a District Level



**Single Management Structures**

# Special Educational Needs & Disabilities (SEND) Provision



- ❖ Currently, Children and Young Persons with SEN / Disabilities have access to services across five parts of the organisation.
- ❖ We will scope to move to one service for 0-25 SEND
- ❖ In the longer term we will look to develop a life long service

# Guiding Principles

- ❖ **Promoting Resilience in communities, families, children and young people**
- ❖ **Integration**
- ❖ **Simplification**
- ❖ **Continuity of Relationships**
- ❖ **Support of Specialisms**
- ❖ **Evidence and Science based**

# Implementation timescales – August 2016 to December 2016



Cambridgeshire  
County Council

## Phase one (August to September 2016)

- Engagement with the workforce and partners
- Define the top tier management structure
- One Integrated Front Door framework developed (Work Stream 1)
- Localised integrated services model developed (Work Stream 2)
- Engagement with LSCB
- Reports to members

## Phase two (October to December 2016)

- Governance Board established
- Parent participation events
- Partnership workshops
- Development of workstream proposals
- Briefing of Trade Union representatives
- Briefing for staff in scope
- Consultation with staff November – December

# Implementation timescales – January to December 2017



## Phase three (January to March 2017)

- New top tier management structure in place
- One Integrated Front Door in place (Work Stream 1)
- Consultation for Localised Integrated Services (Work Stream 2)
- Consultation on one Lifelong Integrated SEND service (Work Stream 3)
- Workforce development plan complete

## Phase four (June to July 2017)

- Full public consultation on Children's Centres (June)
- Outcome of consultation on Lifelong Integrated SEND
- Confirm new structure

## Phase five (August to December 2017)

- New Children's Centres staffing structures in place (as a result of consultation)
- One SEND Lifelong service operational